

# BABYSITTING AGREEMENT

This Babysitting Agreement ("Agreement") is made on [date] between:

**Parent:** [parent's full name], of [address], phone [number] ("Parent"), and

**Babysitter:** [babysitter's full name], of [address], phone [number] ("Babysitter").

If the Babysitter is under 18, their parent or guardian, [name], phone [number], has read this Agreement.

## 1. Children

The Babysitter will care for: [child's name, age], [child's name, age].

## 2. Schedule

☐ Regular schedule: [days and hours, e.g. "Tuesdays and Thursdays, 3:00 to 6:30 p.m."]

☐ As booked. The Parent will ask at least [number] hours ahead when possible, and the Babysitter will confirm by text.

## 3. Pay

Hourly rate: [\$ amount] per hour for up to [number] children, plus [\$ amount] per hour for each additional child.

After [time, e.g. midnight]: [\$ amount] per hour.

Minimum booking: [number] hours are paid for each booking, even if it ends early.

Holidays: [\$ amount or rate] on [list holidays].

The Parent will pay ☐ at the end of each booking ☐ weekly on [day] by ☐ cash ☐ payment app ☐ check ☐ other: [method].

The Parent will reimburse approved expenses (such as outing admission or gas for approved driving at [\$ rate] per mile) when the Babysitter provides a receipt or log.

## 4. Late Returns

If the Parent returns after the booked end time, the Parent will pay [time-and-a-half / \$ amount per hour] for the extra time. The Parent will text the Babysitter as soon as they know they'll be late.

## 5. Cancellations

If the Parent cancels less than [number] hours before a booking, the Parent will pay [number] hours at the regular rate.

If the Babysitter needs to cancel, they will tell the Parent as early as possible. If the Babysitter cancels with less than [number] hours' notice more than [number] times in [period], either party may end this Agreement.

## 6. Duties

The Babysitter will:

- Supervise the children at all times
- Prepare simple meals and snacks: [details]
- Help with homework, bath and bedtime routines as asked: [details]
- Tidy up after the children and themselves
- Other: [e.g. school pickup at 3:15 p.m.]

The Babysitter is not expected to: [e.g. do household cleaning, care for pets, or look after other children], unless agreed in advance and paid for.

## 7. House Rules

- Screen time: [rule]
- Food and allergies: [list allergies and food rules]
- Bedtimes: [times]
- Visitors: ☐ None ☐ Only with the Parent's prior okay
- Phone use: The Babysitter will keep personal phone use to a minimum while the children are awake.
- Going out: ☐ The children may go to [park, yard, neighbor's house] ☐ The children stay home.
- Smoking, vaping, alcohol and drugs: not allowed while babysitting.
- Other: [anything else]

## 8. Driving

- ☐ The Babysitter will not drive the children.
- ☐ The Babysitter may drive the children in ☐ the Parent's car ☐ the Babysitter's car, only to [places], using properly installed car seats. The Babysitter has shown the Parent a valid driver's license and, if using their own car, proof of insurance.

## 9. Emergencies

Emergency numbers, the first aid kit and any medications are kept at: [location].

In an emergency, the Babysitter will call 911 first if needed, then the Parent at [number], then [backup contact name and number].

- ☐ The Parent has signed a separate medical consent form authorizing the Babysitter to consent to emergency treatment for the children.

The Babysitter will tell the Parent about any injury, illness or incident, however small, when the Parent gets home or sooner.

## 10. Privacy

The Babysitter will not post photos of the children or share information about the family on social media without the Parent's permission.

☐ The home has cameras in these areas: [list]. (Tell the Babysitter about any recording devices.)

## 11. Taxes

The Parent and Babysitter will each handle any tax obligations that apply to them. If the Babysitter is the Parent's household employee and the Parent pays wages above IRS thresholds, the Parent will withhold and pay taxes as required.

## 12. Ending This Agreement

Either party may end this Agreement at any time by telling the other, ideally with [number] days' notice. The Parent will pay for all hours worked up to that point.

## 13. General Terms

**Entire agreement.** This is the full agreement between the Parent and Babysitter about babysitting.

**Changes.** Any change must be agreed in writing, including by text or email.

**Governing law.** This Agreement is governed by the laws of the State of [State].

**Severability.** If any part is found invalid, the rest still applies.

**Counterparts and electronic signatures.** The parties agree this agreement may be signed electronically and in counterparts, and an electronic signature has the same effect as a handwritten one.

## Signatures

### Parent

Signature: \_\_\_\_\_

Name: [full name]

Date: [date]

### Babysitter

Signature: \_\_\_\_\_

Name: [full name]

Date: [date]